

## **New Permanent Residence Pathways for Essential Temporary Workers and International Graduates in Canada**

IRCC has created new one-time pathways to permanent residence for essential temporary workers and international graduates in Canada. The program will run between May 6 and November 5, 2021, or until application caps are met.

### **Program Objectives and Eligibility**

According to IRCC, these programs are intended to recognize the economic contributions of temporary foreign workers and to stabilize the workforce in essential occupations by permitting the following groups to apply for permanent residence:

- Temporary workers in healthcare professions (capped at 20,000 applications),
- Temporary workers in essential non-healthcare professions (capped at 30,000 applications), and
- International graduates (capped at 40,000 applications).

To Francophone immigration outside of Quebec, French-speaking and bilingual candidates are exempt from the caps.

### **Requirements for Temporary Workers**

To qualify, workers must:

- a) have at least one year of Canadian work experience in the three years before applying in one or more of the 40 qualifying healthcare occupations or 95 qualifying essential occupations;
- b) be employed in Canada in any occupation at the time of application;
- c) meet Canadian Language Benchmark (“CLB”) 4 level or higher in English or French;
- d) be in Canada with valid temporary resident status throughout application processing (or be eligible to restore valid status); and
- e) intend to live outside of Quebec.

### **Requirements for International Graduates**

To qualify, international graduates must:

- a) have completed a program of study at a Designated Learning Institution after January 2017;
- b) have been granted an eligible credential, following completion of the program of study;
- c) have had authorization to study throughout their education in Canada;
- d) be employed in Canada with a valid permit or authorization to work;
- e) meet CLB 5 or higher in English or French;
- f) live and be in Canada with valid temporary resident status (or be eligible to restore valid status) when the application is received and approved; and
- g) Intend to live outside of Quebec.

### **Do You Qualify?**

Temporary workers and international graduates who may not have qualified for permanent residence under other pathways, such as the Federal Skilled Worker Program or Canadian Experience Class, may be able to obtain permanent residence under these new programs. We expect that these programs will be very popular, and may well reach their caps quickly. We look forward to advising you on the new pathways, or about coming to or remaining in Canada on a temporary or permanent basis more generally. Book a consultation with one of our lawyers [here](#).

